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**KENTUCKY REAL ESTATE COMMISSION**  
**DEI Committee**

**MEETING MINUTES**

**March 11, 2022**

**9:00 a.m.**

**\* This meeting occurred via Zoom Teleconferencing, pursuant to KRS 61.826\***

**Committee Members Present**

Commissioner Larry Disney  
Commissioner Raquel Carter  
Commissioner Anthony Sickles

**KREA Staff**

Molly Cassady, General Counsel  
Hannah Carlin, Education and Licensing  
Coordinator  
Angie Reynolds, Board Administrator

**Call to Order and Guest Welcome**

A meeting of the DEI Committee was called to order by Commissioner Disney at 9:07 a.m. on March 11, 2022. Commissioner Sickles seconded.

Commissioner Carter thought the next stage was to list actions that they need to take. They will need people to apply, so they need to create an application. And they will need to reach back out to interested mentors. Commissioners Disney and Sickles had drafted a Broker/Mentor program outline. In addition, they would need to get the marketing and outreach pieces completed. If they are doing to outreach, they would need to also have intake. They will need those couple of pieces in place before putting it out there.

Commissioner Disney agreed and responded that it would be logical for the beginning.

Commissioner Sickles commented that when looking at things to develop he felt the application could be developed down the road. Commissioner Disney had done a wonderful job as far as recruiting mentors and felt that he should go back to revisit those people to reconfirm their interest. They would need to develop the criteria requirements, something they had previously discussed. Commissioner Carter was right and that they would need to formalize an outline, and a marketing outreach piece.

Commissioner Disney responded that it might be a good idea to form a working partnership with the Associations, DEI, and staff. He is just not certain of what all that would entail.

Commissioner Carter is working on a list of questions for General Counsel to answer. Commissioner Carter feels that if they get the applications together, since they now know the criteria, and try to have at least five broker mentors that they should be able to deploy the program. Then use that as their promotional piece. They could host a gathering of individuals interested in real estate. Those interested parties could fill out an application for a scholarship. They only need five applicants and five interested principal brokers as mentors just to move forward for right now.

Commissioner Disney noted that since they are using state dollars, they will have to look at the procurement process, making sure what the expectations are and that they have followed every step for each applicant as required before they start. This is if anybody tries to challenge the process, they have the steps and can show that they were followed in accordance with State government protocol.

Commissioner Carter asked Commissioner Disney to reach out to the Kentucky Realtor Institute and obtain a copy of their current scholarship applications. They currently offer a pre licensing scholarship application, a GRE scholarship application, and a college scholarship application. She feels if they can mirror their applications and keep it simple, they should be able to complete the application for KREC.

Commissioner Carter asked Commissioner Disney to work on the application. She also asked if he and Commissioner Sickles could confirm those interested in becoming a mentor. Commissioner Sickles is also working to finalize the criteria and framework of operations of the Broker/Mentor program. She will work on the marketing outreach piece.

#### **Meeting Adjournment**

Commissioner Disney made a motion to adjourn the meeting of the DEI Committee. Commissioner Carter seconded the motion. There being no objection, the meeting was adjourned at 9:29 a.m.

#### **Next Scheduled Meeting**

The next regular meeting of the Kentucky Real Estate DEI Committee is to be determined.